

То:	Board of Library Trustees, Finance Committee
From:	Anthony Auston, Director
Date:	Friday, May 3, 2024
Re:	Draft Working Budget Expenditures, Fiscal Year 2024-2025

Overview

- Draft Working Budget Expenditures, Fiscal Year 2024-2025
- Overview of Key Changes from FY 2023-2024

Over the past 4 years, the COVID-19 pandemic significantly impacted our operations and projects, and as a result, greatly affected our budget and planning cycles. The current FY23-24 operating budget represents a return to many of our past operating assumptions, while also incorporating progressive changes for our "new normal." The following narrative overview and the attached spreadsheet for the FY24-25 operating budget (both income and expenditures) represents a close review of the library's priorities and opportunities, while ensuring appropriate maintenance and resource flexibility to meet our overall operational and recently-adopted strategic planning goals. The result of this draft budget is a model of operations that establishes clear priorities, builds on our strengths, and reinforces opportunities to serve in new and enhanced ways in this continuing, changing climate.

The timing of this year's first review of the draft budget is such that the month-end financials for April 2024 are not immediately available, so the spreadsheet reflects the current fiscal year income and expenses as of March 31, 2014 (the end of the third quarter). We'll update this information when presenting the budget at the May 21 Regular Meeting and subsequent Finance Committee meeting, currently scheduled for May 29, when we'll have a clearer picture of our year-end projections.

The library is projecting a \$344,700 (6%) increase in GF income for FY 2024-2025, to \$6,242,265. The library is proposing a \$234,255 (3.7%) increase in GF expenses for FY 2024-2025, to \$6,632,502. The library is thus projecting that expenses will exceed income by \$390,237.

Key changes in the proposed FY 2024-2025 budget from current FY 2023-2024 budget include:

Patron Materials and Services

[net decrease of \$2,500 from FY23-24]

\$290,000

50100/50200: Books/Continuations

We're holding the Books budget flat, while reducing the Continuations budget by \$10,000 (a 35% decrease), reflecting <u>3% decrease for FY24-25</u> in the total print collection budget. The Continuations budget has historically accounted for annual print renewals in the reference/encyclopedia collections;

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publication or shift to digital. That pattern has continued, but at a slower rate since FY21-22. We

many of these collections have migrated to the Electronic Resources expense line over the years. Staff has again sustained ambitious goals for collection development and maintenance, including updating and replacing popular collection titles. Demand for print materials has steadily increased in the past 2 fiscal years, with our overall circulation numbers returning to pre-pandemic figures. Our community remains highly engaged with reading, and sustaining this budget line is a core element of our mission to curate a vibrant collection reflecting the diverse interests and needs of our users. New strategies with merchandising the collections will help to drive greater circulation, while maintenance and planning for the proposed renovation of the first and lower levels will find staff evaluating their collections for growth, compression, or new ways to reach users through partnerships. \$7.000 50250: Library of Things

Part of the overall goals of the 2023-2027 Strategic Plan (continuing development as established in the prior plan to "create a Library of Things that circulates non-traditional library items"), this collection has grown and become a popular part of the Library's general collection in the past three fiscal years. With oversight by a steering committee with representation across multiple departments, the library continues to plan to creatively expand the resources available to include new experiential learning tools, and exciting maker and technology resources. The proposed budget for this year includes maintenance of the existing collection as well as renewal subscription costs for items such as the Roku streaming sticks. After an increase last year, we propose holding this line flat for FY24-25.

50300: Audiovisual Materials

Industry-wide, circulation of physical audiovisual materials has been in slow decline over the past several years, due in part to the rise and convenience of comparable streaming and downloadable resources. Locally, the pandemic years saw a substantial increase in demand for our streaming platforms and, remarkably, physical media circulation rebounded as door counts also increased. While physical music, audiobooks, video games, and movies remain popular with our users, realignment of this budget line to reflect the shift to digital remains on our long range radar. We reduced this line in FY20-21 by 10%, and held that number flat for FY21-22. We reduced it another 10% for FY22-23, and held that budget flat for FY23-24, while simultaneously working on increased promotion and targeted development of these collections while interest remains relatively strong. In the past year the audiobook industry saw a significant shift as 2 major publishers announced that they will discontinue CD audiobooks. At the same time, music streaming platforms, like Spotify, have added audiobooks to their content services. We're proposing a 10% decrease for FY24-25.

50400: Periodicals

Over the past few years, we have reported trending that print serials and periodicals are continuing to decline in use and physical publication as consumers shift their attention for ephemeral content from print to digital platforms. Since FY19-20, we have seen dozens of our magazine collection's titles cease continue to evaluate our options on an annual basis, replacing some less-well-circulating subscriptions to provide more variety. Staff have new audiences with their collection decisions this past year, which led to the selection of several new titles. We propose an increase of \$2,000 (5%) for FY24-25.

2

\$42,000

\$80,000

50510: Electronic Resources (Adult & Youth Services)

Even prior to the exponential demand for these resources during the pandemic years, spending outpaced the budget in this line for the past several years. This is due to the demand for these popular resources both in terms of on-demand products like Hoopla, as well as patron-driven selection for ebooks and e-periodicals from OverDrive/Libby, as well as online research resources. Since 2020, new users adopted the convenience of these platforms as circulation doubled and tripled for products like OverDrive, Hoopla, and Kanopy. Hoopla circulation continues to grow at an exponential rate as more users are introduced to the instantly-available popular content on this platform with its unique pay-peruse model. Contract renewals for research databases are still posting annual incremental increases, due in part to annexation of additional licensed content as more print-only products migrate to digital-only. Staff is studying usage trends of these research tools, including an ongoing cost-per-use analysis this year to ensure that we're delivering a strong return on our investment, while also ramping up promotion of these valuable tools. While we increased the budget 3% last year, we propose holding this figure flat for FY24-25, and will continue our cost-per-use study with the database subscriptions while simultaneously working to meet demand on the e-book and e-audiobook platforms. Overall, this funding plan aligns with the Strategic Plan goals to curate and promote quality collections in a variety of formats and to enhance and simplify the library experience.

50530: Computer Software

Spending in this line fell short of budget allocations in the past several years, but recently we have seen a wave of new productivity tools introduced, including a new learning management system (LMS) to coordinate staff training, service tracking platform Gimlet, as well as a new scheduling system that will help to better manage our staffing commitments. This trend, as well as the increasing reliance on cloud subscriptions to software (as opposed to outright owning software), led to a 20% increase in funding to this budget line for FY23-24. Given our proposed hardware and computing environment updates in FY24-25, we're going to simply sustain our current systems and hold this line <u>flat for FY24-25</u>.

50600: Electronic Service Providers

In late 2023, the CCS Governing Board voted to join the RAILS interlibrary loan program, Explore More Illinois. This service will expand the offering of reciprocal borrowing opportunities to residents across the state through a new portal open to both staff and patrons alike, facilitating access. The annual service fee is estimated at \$8,500, which has been reduced to \$5,950 for the first year. This will be an ongoing annual expense in this budget line going forward.

This line of the budget also includes our contractual agreements with CCS and OCLC, both of which are showing modest increases this year. It also includes the website/virtual branch's maintenance services. This line also includes hosted services, including the local history database. The local history server's platform was upgraded to a more accessible cloud-based service in 2022, following its prior iteration's end-of-life as an on-premise server. As part of the migration project, files from the current server are being imported and coded to the new site. Expenses related to this project will extend across the next two or three fiscal years as our newspapers and microfilm are digitized, indexed, and ingested into the cloud service.

All told, to meet our commitments, this line has been increased by \$10,000 (6%) for FY24-25.

\$12,000

\$170,000

50700: Programming

This budget line supports all of our program-related Strategic Plan objectives. Increasingly a signature element of our brand, demand for both our staff-directed and contracted programming has eclipsed our staffing, budgetary, and spatial resources over the past several years. During our pandemic years, we introduced our first virtual-only programming seasons, and our patrons responded in overwhelmingly positive ways both in terms of feedback asking us to sustain this model/option going forward. In terms of program attendance, we were able to attract more participants than ever before to some of our programs and events. Since FY22-23, we have re-introduced and enhanced our in-person programming offerings to great impact, with both our offerings and participation increasing by over 20%. While staff sustains its current programs and plans to continuously improve the diverse range of offerings, space, time, and staff resources are limited. As such, we propose holding this line item <u>flat for FY24-25</u>.

52000: Newsletter/Communications

Our most successful communication tool over time, the library's bi-monthly print newsletter (mailed to all residences in district), has served as the library's program guide and key connection to library news. With the sharp pivot from in-person programming to virtual during our pandemic years, and the inability to reasonably plan events months into the future as we typically have done, newsletter production was greatly affected and increased reliance on our weekly email newsletters. Staff resumed print newsletter publication in fall 2021, with a new design/format and an updated print cycle. Our most recent print newsletter publisher has been an improvement over the prior partner, and remains more cost-effective as we go into our third year. We've historically held additional funds in this budget line for contingency communications, but have not tapped those funds (even in recent years), so we're planning to continue with the same print communication methods next year as we have this year. We're holding this line <u>flat for FY24-25</u>.

53000: Promotion

We've relied on fewer promotional resources in the past few years and sustained an adaptive pause to this budget line, amounting to a 20% reduction in FY21-22. Now that we're back to our regular hours and engaging in more off-site, outreach, and advocacy events and opportunities, we restored funding to this line in FY22-23, and will continue to refresh our promotional collateral this year with a <u>flat budget</u>.

54000: Donation / Grant Expense

This line has been reserved historically as an in/out line for small grants. After receiving a \$5,000 donation last fiscal year which stipulated allocation for e-books only, we determined that we didn't have a clear path to account for a donation's expenditure. Past donations have been expended from the line items associated with their purchases (Books, Audio Visual Materials, Programming, etc.). Last year we proposed assigning donation purchases here, and this approach has served us well (though we've failed to meet the same donation figures this year for a variety of reasons). We're adding our anticipated donation income here as an expense again. As such, <u>this in/out line is reflected as \$10,000</u>.

56000: Rutherford Trust Expenditures

Funds from the 2013 Eleanore T. Rutherford Trust support our ongoing travel programming, including on-site screenings of travel films and lecturer visits. These programs were less adaptable to the modified

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\$70,000

\$35,000

\$10,000

\$10,000

\$10,000

4

programming environment during the early stages of the pandemic, but have rebounded strongly in the past year - and actually served as our first in-person adult programs coming out of the pandemic years. In FY23-24, we restored funding to this line to positive patron support. We plan to continue these popular programs with a <u>flat budget for FY24-25</u>.

58500: Friends Purchases

At their April board meeting, the Friends of the Wilmette Public Library committed to support the library's program funding request from staff in Adult and Youth Services as they did last year, including funding of our recently updated Wilmette Reads program series and incentives for our popular seasonal reading clubs for all ages, as well as the forthcoming return of the Chicago Shakespeare Project (one of our more popular programs of the pre-pandemic years, which their organizers had paused for the past few years). This line has <u>increased by \$6,000 (20%) for FY24-25</u> to support the full scope of these programs. We continue to be grateful for The Friends' continued support for our programs and reading incentives in this in/out grant fund line.

Personnel

61100/61200/61300: Salaries

Planning an organization's staffing and salaries is a challenging moving target in any environment, and was even more so during and following the unprecedented pandemic years where outside factors suddenly affected our plans in unanticipated ways. Turnover of key staff positions, retirements, new and evolving roles, a competitive labor market, as well as a challenging recruitment environment have further influenced the library's planning in these budget lines.

Public discussion of the Library's compensation plan is a sensitive and serious subject covering a wide range of variables. Under the Open Meetings Act, it's one of the few subjects that Boards and Administrations can reserve for discussion in Closed Session, and should always be reserved for such occasions. This topic will be explored in greater detail at the Wednesday, May 29, 2024 Finance Committee meeting prior to ratification of the budget (likely at the June 18, 2024 Regular Meeting).

The proposed expense budget line for personnel incorporates necessary market adjustments (which were implemented in April/ May 2024), a 4% cost of living adjustment for all staff (effective July 1, 2024), additional anticipated staffing needs (including 1 new librarian position and 2 additional substitute positions), fulfillment of 3 currently open full-time positions (including the vacant Assistant Director, Administrative Assistant, and Facilities Technician roles), amounting to about a total <u>5% increase</u> over the prior fiscal year.

In sum, our compensation plan is reinforced in our Strategic Plan goals to evaluate and maintain personnel and compensation policies to equitably recruit, retain, and recognize talented staff; and prepare staff with professional development resources and leadership opportunities, and support individual paths for career growth.

\$32,000

\$3,764,402

[net increase of \$227,755 over FY23-24]

62000: Professional Memberships

This line reflects an investment in our team's broader commitment to librarianship and professional development as staff continue to learn and express their skills through engagement in our professional associations (such as ILA, PLA, and ALA). Over the past year we've also noted that virtual learning opportunities we're heavily discounted for those participants who were association members, making this subtle increase a wash in our other training budget lines. With new staff joining our team and associations, last year we're increased this line by \$1,000 in support of our strategic goals. However, it doesn't appear that we require that level of funding for this line after all, so we're allocating that funding to line 64000 to support staff participation at workshops. We're proposing reducing this line by \$2,000 (-25%) for FY24-25.

64000: Travel/Mileage

The \$25,000 (-70%) decrease in this line over the past several years reflected the reality/impacts of the pandemic, and a sustained pause in travel to conferences and in-person, off-site training. The library remains dedicated to continuing education and professional development opportunities for our team, in fulfillment of our strategic goals. Funding to this line was gradually increased in recent fiscal years, recognizing the growing number of opportunities available for off-site, in-person conferences, and networking events – though we were unable to support the full participation of staff who were interested in attending events that required travel due to the still reduced funding in this line. This line reflects an increase of \$2,000 (10%) for FY24-25 over FY23-24, reflecting an increase in support for staff development experiences outside the library proper.

65000: Staff Development

The 50% reduction in this line (from FY19-20 to FY20-21) directly related to the conditions that influenced the reduction of budget line II. F. Travel/Mileage, though still provided funding for any remaining continuing education and professional development opportunities in meeting the staff development goals of Strategic Plan. In the past 2 fiscal years, we increased our development opportunities and gathered for the return of our annual all staff events in person. In FY 23-24, we restored this line to past funding levels, and we're proposing holding this line flat for FY24-25.

66000: Employee Health Insurance

Over the past few years, the library's health insurance consortium (Wellness Insurance Network) has been able to absorb rising costs of premiums that other sectors of the marketplace have been otherwise unable to defer. That said, and given the continued global health crisis and our increase in lives insured, we anticipate that we will see a rise in costs and/or a need to reevaluate the structure of our plans going forward. As such, we've included a moderate \$44,000 (6%) increase to this line this year.

\$20,000

\$772,000

\$25,000

Operations

70100: Accounting Fees

In past years, the fees associated with payroll, banking, and credit services have fallen short of the budget estimates. We gradually reduced the budget to meet those expenses, and this is the first year that we'll need to add back some of those funds. It should also be noted that we're researching a new payroll provider in FY24-25, and looking to enhance its value as a staff training tracker and HR tool. We expect that these new services may add cost. As such, this line shows a \$2,000 (17%) increase this year.

70200: Professional Services

The Library values professional consulting services for future planning and appropriate alignment of business practices. In past years, in addition to the regular annual legal and accounting fees in this budget line, we've engaged with consultants for services including evaluation of our facility through the 2020 Capital Reserve Study, our semi-regular HR market/benchmarking studies, and long term financial projection modeling. From the third and fourth quarters of FY22-23 through the third quarter of FY23-24, due to the departure of the library's finance manager, staff relied on professional accounting services to sustain continuity of operations while studying how to proceed with this vacancy. This consulting caused this line to go over budget and the allocation of those expenses to the related Non-Librarian Salary line 61200. With the hire of our new finance manager in April 2024, this consulting relationship will end in FY23-24. Legal and other service remain, so we're proposing holding this line <u>flat for FY24-25</u>.

70310/70320: Library and Office Supplies

In years past, we had budgeted around \$80,000 combined in these supply lines, though actual spending averaged about 70% of the budget. During the pandemic years, in anticipation of a work environment that temporarily required fewer physical in-office resources, we relied on our reserve of library and office supplies and reallocated \$15,000 from these funds to support our computer and digital resources. Last year we added back a portion of the funding that was cut from these lines. We're proposing reducing these lines by \$5,000 (10%) for FY24-25.

70500: Printing

The sustained 80% reduction in this budget line in recent years reflects reduced production of print materials that have been allocated to other lines of the budget. This line may be discontinued in a future budget cycle. This line <u>remains flat</u> this year.

70600: Postage/Shipping

In FY22-23 we approved a 33% increase in this budget line due to increased shipping and rising postage costs. We held this budget flat for FY23-24, but are spending more on postage and shipping than anticipated. We've also discovered that our ILL shipping expenses have not been charged to line 50810 consistently over time. We're increasing this line by \$2,000 (25%) for FY24-25.

\$14,000

\$25,000

[net increase of \$9,000 from FY23-24]

\$50,000 total

\$1,000

\$10,000

70700: Telephone

This budget line relates to the service lines, maintenance, and contracts related to our telephone service. The library maintains an agreement with Comcast for required direct emergency telephone service to our 2 elevators (approximately \$100/month). Our replacement telephone system, implemented in February 2024, and provisioned by GoTo through CTI, has a contract of \$1,600/month. While we were able to reduce our overall costs through consolidation in the past year, the nature of this new cloud-based phone system, along with its widely-expanded feature set, makes its carrying costs look more expensive in this context, though the library has ultimately saved considerable costs by operating without a dedicated on-premises server and the maintenance associated with such equipment. This line reflects a \$10,000 (67%) increase this year.

74100: Equipment/Furnishings/Computers

The replacement of our server infrastructure in 2022 saw the library distributing the associated expenses across the 21-22 and 22-23 fiscal years. While the next major technology equipment replacement includes the planned cyclical replacement of our desktop and laptop computing systems, those items are routinely eligible for expense from the Special Reserve Fund (see below). This year, we're planning to <u>sustain the same budget as the prior two years</u> to prioritize and accomplish the time-sensitive phased digitization of the local history collection per the Strategic Plan over the next two to three years. Decades worth of stored print newspapers and reels of microfilm have been idle, waiting for our partner at the state library to work through their backlog to help us continue with the planned digitization of those resources. This partner is no longer able to commit to this project, so we've sought quotes from other vendors to move forward before these rare and unique local resources degrade any further and to make these resources accessible to our researchers. A portion of this project (the digital ingest of the scanned documents) is also allocated to line 50600.

74150: Equipment/Computer Systems Maintenance

\$110,000

This budget line has historically been reserved for the local area network (LAN) contract service agreement with Computer View Inc. (CVI), and a small portion of our computer maintenance expenses. Upon further review this past year, staff have found that qualifying expenses (including other contracted computer maintenance services) have been spread across lines 74100 (Equipment/Furnishings/ Computers) and 50600 (Electronic Service Providers), perhaps due in part to not having more funding in this line than the CVI contract expense. Staff have inventoried our associated commitments and propose a <u>\$15,000 (15%) increase for FY24-25</u>. The key additions include all of the CVI's contract services (5 separate services, while only the main contract was ever included here) and all of the contact services from Today's Business Solutions (TBS), whose maintenance includes our patron-facing computer and print management, scanning, and copier coin tower services. Those services currently amount to under \$5,000 annually, and will be assigned this budget category next year (instead of 50600).

75000: Property/Casualty Insurance

This line has historically accounted for a portion of our annual property and casualty insurance through the Libraries of Illinois Risk Agency (LIRA). With the recent change to our new auditing firm 2 years ago, this line was identified as an aberration in past budgets that could and should be entirely included in the special fund for Liability. All of our liability insurance commitments are now being debited from the

\$20,000

\$165,000

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76100: Building / Grounds Improvement

In FY23-24, our Facilities team has plans for a number of special site improvement projects including work on the east side of the parking lot, storage shed, and dumpster area. Those plans were deferred due to an unplanned/extended reduction in force, leaving this project unrealized and those funds unexpended. We'd like to revisit this project in FY25-26 and propose holding this line <u>flat for FY24-25</u> to accomplish the prior year's special projects.

Liability fund. This line item has been moved/eliminated from the general operating budget and remains here for historical reference only. We'll likely remove this placeholder altogether in next year's budget.

76200: Building Supplies

This budget line item had been slightly overspent by the fourth quarter of the last several fiscal years. The \$10,000 increase in this line in FY22-23 aimed to ensure that the library building is appropriately equipped. While we're currently trending behind the pace of prior years, we're re-evaluating our paper products solutions as part of new sustainability initiatives, which may require an investment in new dispensing furnishings to promote an overall reduction in paper consumption. As such, we're planning to hold this line <u>flat for FY24-25</u>.

76300: Building Maintenance

With the possibility of a capital improvement project in the coming year, routine maintenance projects may be deferred for inclusion in a larger project. We're <u>reducing this line by \$25,000 (33%) for FY24-25</u>.

76350: Building Maintenance Contracts

Due to inflation and rising costs, we're noticing that our maintenance contracts are trending higher than prior fiscal years. Staff continues to analyze our vendor relationships and negotiate our service level agreements when possible, though some of these costs cannot be avoided due to the market. We're adding \$10,000 to this line for FY24-25.

76400: Grounds Maintenance

As with the above line, due to inflation and rising costs, we're noticing that our maintenance contracts are trending higher than prior fiscal years. We're <u>adding \$5,000 to this line for FY24-25</u>.

76800: Utilities

Rising costs and recent usage trends found us increasing spending on utilities in prior fiscal years, though this current fiscal year is trending behind due in part to a mild winter. We anticipate that we will need to sustain the current budget for utilities, and propose holding this line <u>flat for FY24-25</u>.

77500: Library Vehicle Expense

While the vehicle remains relatively new and expense are generally low, we propose reducing this expense line following recent trending. We propose <u>reducing this line by \$1000 (25%) for FY24-25</u>.

\$120,000

\$50,000

\$25,000

\$40,000

\$3,000

9

\$35,000

\$40,000

Special Reserve Fund Projects

Desktop/Laptop Replacement Cycle

The library's long-time contracted local area network (LAN) management company Computer View Inc. (CVI) evaluates our computing environment, tracking local equipment, maintenance/service tickets, usage trends, and peer market data to ensure that our network resources are effective, secure, and up-to-date. CVI helps us to maintain an inventory of our assets and makes recommendations of replacement equipment on a cyclical basis. The overwhelming majority of our assets have been updated on this cycle in the past few years, including our wi-fi network and server infrastructure.

During the pandemic years, the weaknesses of our aging computing systems were exposed as we attempted to pivot operations to a remote and hybrid environment. To adapt around some of the challenges, we added a range of laptops to our network though this solution was largely reactive and less-coordinated than our systematic replacement cycle.

With all of our desktops and most of our laptops at or near their end-of-life, it's time to replace this (on average) 8 year old equipment. <u>CVI estimates that the cost to replace our 105 desktop computers will range from \$181,700 to \$192,500. Our 30 replacement laptops will range from \$70,500 to \$76,500.</u>

One of the advantages of our relationship with CVI is their negotiated government pricing and partnership with vendors like HP, which allows us to plan a dependable fleet of equipment with the same base features and software images. This facilitates maintenance of our inventory and ensures a consistent operating environment for both patrons and staff.

Space Needs Assessment / Potential Renovation of First and Lower Levels

The library engaged with our architectural and engineering consultants at Engberg Anderson to conduct our current Space Needs Assessment (aka Strategic Facility Plan) in January 2024. The board-approved consulting services fee was \$25,000. The project officially got underway with the core team in March, with the board and staff in April, with community engagement and feedback to follow.

Subsequent activity related to the potential renovation of the first and lower levels of the library has been anticipated in the library Special Reserve Fund Plan (aka various Resolution Amending a Plan and Estimating Costs as approved by the board over the past decades). The plan states that "Wilmette Public Library District shall accumulate a Special Reserve Fund pursuant to 75 ILCS 16/40-50 to remodel, renovate, repair, and/or improve the existing library building and purchase necessary equipment." The most recent approved resolution (No. 2021/22-207) included this project as:

Renovate the Library's interior space (including the first floor and lower level) and/or structure to improve access, utility, and to include features to comply with legal and Village codes, to undergo any necessary abatement, and to create an updated interior master plan. (Estimated cost \$3,000,000)

We'll continue to provide regular updates and projection of costs relative to goals throughout the planning and development process.

INCO		& BUDGET 2	020-2021, 202	1-2022, 2022-	2023 AND DR	AFT PROPOS	ED 2023-2024	4		
	Actual	Budget	Actual	Budget	Actual YTD	Budget	Proposed Budget			
	FY 2021-22	FY 2021-22	FY 2022-23	FY 2022-23	3/31/24	FY 2023-24		FY 2024-25		
Income										
41000 · Taxes Collected										
41010 · GF Taxes	4,994,108	5,030,779	4,986,160	5,030,779	5,382,667	5,300,000	101.56%	5,677,700	7.13%	
41020 · SS/IMRF Taxes	511,246	515,000	510,432		477,331	470,000	101.56%	436,000	-7.23%	
41030 · Audit Taxes	10,225	10,300	10,209	,	10,156	10,000	101.56%	11,000	10.00%	
41040 · Liability Taxes	34,765	35,020	34,709		91,404	90,000	101.56%	98,000	8.89%	
Total 41000 · Taxes Collected	5,550,344	5,591,099	5,541,511		5,961,558	5,870,000	101.56%	6,222,700	6.01%	
Other Income	00.075	00.000	400.440	40.000	011.010	400.000	400.000/	450.000	45.000/	
43010 · GF Interest	39,275	30,000	163,119	40,000	211,846	130,000	162.96%	150,000	15.38%	
44100 · Replacement Taxes	153,118	45,000	173,058	90,000	86,064	130,000	66.20%	100,000	-23.08%	
44200 · Kenilworth	179,302	171,950	179,016	180,000	102,439	198,000	51.74%	210,000	6.06%	
45010 · Per Capita Grant	39,953	33,859	47,794	39,953	46,613	41,565	112.14%	41,565	0.00%	
45070 · Other Grant Income	12,401	-		-						
46100 · Fines	249	-	-	-				-		
46200 · Lost Materials	9,387	8,000	10,527	8,000	8,879	8,000	110.99%	9,000	12.50%	
46400 · Service Fees	5	500	-	500	-	500	0.00%	500	0.00%	
46700 · Insurance Reimbursements	1,275	-	-	-						
47000 · Miscellaneous Income	2,348	1,000	4,854	5,000	3,917	5,000	78.34%	5,000	0.00%	
47100 · Copier Receipts	8,402	5,000	10,111	8,000	8,630	8,000	107.88%	8,000	0.00%	
47200 · Room Rental	-	3,500	1,250	3,500	2,455	3,500	70.14%	3,500	0.00%	
48000 · Gifts/Donations										
48100 · Donations	112,789	6,000	9,330	5,000	3,383	10,000	33.83%	5,000	-50.00%	
48100.1 · Memorial Donations		-	93	-						
48500 · Friends Donations	21,010	36,000	16,335	26,500	22,078	26,500	83.31%	32,000	20.75%	
Total 48000 · Gifts/Donations	133,799	42,000	25,758	31,500	25,479	36,500	69.81%	37,000	1.37%	
Total Other GF Income	579,514	340,809	615,487	406,453	496,304	597,565	83.05%	564,565	-5.52%	
Total General Fund Income	5,573,622	5,371,588	5,601,647	5,437,232	5,878,971	5,897,565	99.68%	6,242,265	5.84%	
Total Taxes Collected & Other GF	6,129,858	5,931,908	6,156,997	5,997,552	6,457,862	6,467,565	99.85%	6,787,265	4.94%	

Sp010 - Electronic Resources ASIYS 545.22 500.00 109.1% 409.362 500.00 109.4% 112.000 73.6% 112.000 0.0% 5830 - Computer Software 7,602 10.000 76.0% 168.7% 10.000 168.8% 4.030 12.000 33.6% 12.000 0.0% 50700 - Frogramming 40.947 44.000 91.0% 56.427 60.000 40.4% 51.644 77.000 73.3% 70.000 0.0% 50200 - Programming 40.947 45.000 10.0% 55.85 10.000 63.7% 26.710 35.000 76.3% 35.000 76.3% 35.000 76.3% 35.000 76.3% 35.000 76.3% 35.000 76.3% 35.000 76.3% 35.000 76.3% 35.000 76.3% 35.000 76.3% 35.000 76.3% 35.000 76.3% 35.000 76.3% 35.000 76.3% 35.000 76.3% 10.000 0.0% 10.000 0.0% 10.000 0.0% 10.000 10.000 <th></th> <th>DUDOFTVO</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th>-</th> <th></th>		DUDOFTVO										-	
Actual Budget Actual Budget Actual Budget Budget<		BUDGETVS	ACTUAL EXPE	INSES 2021	-22, 2022-23, 2	2023-24 AND	DRAFT PR	OPOSED BU	DGET 2024-25				
FY 2021-22 % used FY 2021-22 % used 9/2/222-33 % used 9/2/223-24 % used 9/2/23-24 % used 9/2/2 9/2/2 % used 9/2/2 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>.</td> <td></td> <td></td> <td>04.3</td> <td></td>									.			04.3	
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59:10 - Electronic Resources ASYS 545,282 500,000 109,1% 499,382 500,000 198,8% 41,33 515,000 7.6% 10,000 0.0% 5033 - Computer Software 7,602 10,000 76,0% 16,878 10,000 188,8% 4,030 12,000 0.0% 50700 - Programming 40,947 45,000 91,0% 554,27 60,000 46,4% 516,44 77,000 7,3% 70,000 0.0% 52000 - Nerselter/Communications 26,348 35,000 75,3% 25,460 40,000 63,7% 26,710 35,000 76,3% 35,000 0.0% 52000 - Nerselter/Communications 8,649 8,000 106,8% 6,910 6,000 115,2% 6,430 10,000 64,3% 56000 - Rutherford Trust Expenditures 5,280 5,000 95,1% 21,332 26,500 80,5% 11,516 28,500 78,1% 10,000 0.0% 6100 - Librarian Salaries 1,42,024 1,578,704 85,0% 1,576,611 1,526,587		,			,	,			,				
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S4000 - Grant Expense - 1,000 0.0% - 10,000 0.0% - 10,000 0.0% 56000 - Rutherford Trust Expenditures 5.280 5.000 105.6% 6.910 6.000 115.2% 6.430 10.000 64.3% 10.000 0.0% 58500 - Friends Purchases 34.248 36.000 95.1% 21,332 26.500 80.5% 11.516 26.500 43.5% 32.000 20.8% 11. PERSONNEL - <td>52000 - Newsletter/Communications</td> <td>- ,</td> <td></td> <td></td> <td></td> <td>-,</td> <td></td> <td></td> <td></td> <td>76.3%</td> <td></td> <td></td> <td></td>	52000 - Newsletter/Communications	- ,				-,				76.3%			
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SB500 - Friends Purchases 34,248 36,000 96,1% 21,332 26,500 80,5% 11,516 26,500 43,5% 72,000 72,000 72,000 72,000 72,000 72,000 72,000 72,000 72,000 72,000 71,000	54000 - Grant Expense	-	1,000	0.0%	-	1,000	0.0%	-	10,000	0.0%	10,000	0.0%	
II. PERSONNEL I	56000 - Rutherford Trust Expenditures	5,280	5,000	105.6%	6,910	6,000	115.2%	6,430	10,000	64.3%	10,000	0.0%	
http://discuprentiation 1,342,024 1,578,704 85.0% 1,576,611 1,566,897 100.7% 1,152,451 1,665,553 68.0% 1,762,406 3.9% 61200 - Non-Librarian Salaries 1,470,203 1,495,487 98.3% 1,709,146 1,722,333 99.2% 1,298,147 1,662,055 78.1% 1,776,957 6.9% 61300 - Custodial Salaries 252,593 200,277 126.1% 200,877 214,758 93.5% 118,359 225,039 52.6% 225,039 0.0% 62000 - Professional Memberships 5.038 7.000 72.6% 10.037 10.000 101.4% 4,781 8.000 58.8% 8.000 0.0% 64000 - Travel/Mileage 7.116 7.000 101.7% 11.875 12,000 99.0% 4.619 18,000 25.7% 20,000 111.% 66000 - Employee Health Insurance 676,009 650,000 104.9% 734,191 700,000 104.9% 538,152 728,000 772,000 6.0% 011 - OPERATION I 11,172 12.000 93.1% 13,835 12.000 115.3% 15.2	58500 - Friends Purchases	34,248	36,000	95.1%	21,332	26,500	80.5%	11,516	26,500	43.5%	32,000	20.8%	
61200 - Non-Librarian Salaries 1,470,203 1,495,487 98.3% 1,709,146 1,722,333 99.2% 1,298,147 1,662,055 78.1% 1,776,957 6.9% 61300 - Custodial Salaries 252,593 200,277 126.1% 200,877 214,758 93.5% 118,359 225,039 52.6% 225,039 0.0% 62000 - Continuing Education Registration 7,765 10,000 77.0% 10,037 10,000 100.4% 4,599 10,000 46.0% 10,000 0.0% 64000 - Travel/Mileage 7,116 7,000 101.7% 11,875 12,000 99.0% 4,619 18.000 25.7% 25,000 60.0% 66000 - Employee Health Insurance 676,009 660,000 104.9% 734,191 70,000 104.9% 538,152 728,000 73.9% 772,000 6.0% 011. O Accounting Fees - P/R, Bank, Cr (11,172 12,000 93.1% 13.835 12,000 115.3% 10,804 14,000 77.2% 14,000 0.0% 07310 - Library Supplies 25,700 52,600 101.3% 115,2% 25,000 61.1%	II. PERSONNEL												
61300 - Custodial Salaries 252,593 200,277 126,1% 200,877 214,758 93.5% 118,359 225,039 52.6% 226,039 0.0% 62000 - Professional Memberships 5,038 7,000 72.0% 7,098 7,000 101.4% 4,781 8,000 59.8% 8,000 0.0% 63000 - Continuing Education Registration 7,765 10,000 77.6% 10,037 10,000 100.4% 4,599 10,000 46.0% 10,000 0.0% 64000 - Travel/Mileage 7,116 7,000 101.7% 11,875 12,000 99.0% 4,619 18,000 25.7% 25,000 0.0% 66000 - Employee Health Insurance 676,009 650,000 100.4% 734,191 70,000 104.9% 538,152 728,000 73.9% 772,000 6.0% 70100 - Accounting Fees - P/R, Bank, Cr 11,172 12,000 93.1% 13,835 12,000 115.3% 10,804 14,000 77.2% 14,000 0.0% 7010 - Accounting Fees - P/R, Bank, Cr 11,172 12,000 93.4% 25,000 25,000 111.3% <	61100 - Librarian Salaries	1,342,024	1,578,704	85.0%	1,576,611	1,565,897	100.7%	1,152,451	1,695,553	68.0%	1,762,406	3.9%	
C2000 - Professional Memberships 5,038 7,000 72.0% 7,098 7,000 101.4% 4,781 8,000 59.8% 8,000 0.0% 63000 - Continuing Education Registration 7,765 10,000 77.6% 10,037 10,000 100.4% 4,599 10,000 46.0% 10,000 0.0% 64000 - Travel/Mileage 7,116 7,000 101.7% 11,875 12,000 99.0% 4,619 18,000 25.7% 20,000 11.1% 65000 - Employee Health Insurance 676.09 650.000 104.0% 734,191 700.000 104.9% 538,152 728,000 73.9% 772,000 6.0% 010 - Accounting Fees - P/R, Bank, Cr (11,172 12,000 93.1% 13,835 12,000 115.3% 10,804 14,000 77.2% 14,000 0.0% 010 - Accounting Fees - P/R, Bank, Cr (11,172 12,000 93.1% 13,835 12,000 112.3% 15,275 25,000 61.1% 25,000 0.0% 14,000 0.0% 10,000	61200 - Non-Librarian Salaries	1,470,203	1,495,487	98.3%	1,709,146	1,722,333	99.2%	1,298,147	1,662,055	78.1%	1,776,957	6.9%	
63000 - Continuing Education Registration 7,765 10,000 77.8% 10,007 10,000 100.4% 4,599 10,000 46.0% 64000 - Travel/Mileage 7,116 7,000 101.7% 11,875 12,000 99.0% 4,619 18,000 25.7% 20,000 11.1% 65000 - Staff Development 12,019 12,000 100.2% 19,944 18,000 110.8% 11,376 25,000 45.5% 25,000 0.0% 66000 - Employee Health Insurance 676,009 650,000 104.0% 734,191 700,000 104.9% 538,152 728,000 73.9% 772,000 6.0% 111. OPERATION I	61300 - Custodial Salaries	252,593	200,277	126.1%	200,877	214,758	93.5%	118,359	225,039	52.6%	225,039	0.0%	
6400 $Travel/Mileage$ $7,116$ $7,000$ $101.7%$ $11,875$ $12,000$ $99.0%$ $4,619$ $18,000$ $25.7%$ $20,000$ $11.1%$ 6500 $Employee Health Insurance$ $676,009$ $650,000$ $100.2%$ $19,944$ $18,000$ 11.376 $25,000$ $45.5%$ $25,000$ $772,000$ $660.%$ $COUPERATION$ C	62000 - Professional Memberships	5,038	7,000	72.0%	7,098	7,000	101.4%	4,781	8,000	59.8%	8,000	0.0%	
6400 $Travel/Mileage$ $7,116$ $7,000$ $101.7%$ $11,875$ $12,000$ $99.0%$ $4,619$ $18,000$ $25.7%$ $20,000$ $11.1%$ 6500 $Employee Health Insurance$ $676,009$ $650,000$ $100.2%$ $19,944$ $18,000$ 11.376 $25,000$ $45.5%$ $25,000$ $772,000$ $660.%$ $COUPERATION$ C	63000 - Continuing Education Registration	7,765	10,000	77.6%	10,037	10,000	100.4%	4,599	10,000	46.0%	10,000	0.0%	
6500 - Staff Development 12,019 12,000 100.2% 19,944 18,000 110.8% 11,376 25,000 45.5% 25,000 0.0% 66000 - Employee Health Insurance 676,009 650,000 104.0% 734,191 700,000 104.9% 538,152 728,000 73.9% 6.0% III. OPERATION III. OPERASINE 21,617 12,000 93.1% 13,835 12,000 115.3% 10,804 14,000 77.2% 14,000 0.0% 7030 - Library Supplies 21,617 25,000 102.8% 25,009 25,000 100.0% 17,672 30,000 58.9% 25,000 0.0% 7030 - Copiers 27,244 28,000 97.3% 28,380 28,000 101.4% 14,827 28,000 53.0% 28,000 101.4% 14,827 28,000 53.0% 25,000 0.0% 16.7% 25,000 0.0% 16.7% 16.7% 16.7% 16.7% 16.7% 16.7% 16.7% 16.7% 16.7% 16.7% 16.7% 16.7% 16.7% 16.7% 16.7% 16.7% 16.7% 16.7%	64000 - Travel/Mileage	7,116	7,000	101.7%		12,000	99.0%	4,619	18,000	25.7%	20,000	11.1%	
66000 - Employee Health Insurance 676,009 650,000 104.0% 734,191 700,000 104.9% 538,152 728,000 73.9% 772,000 6.0% III. OPERATION III. OPERATION III. 1/172 12,000 93.1% 13,835 12,000 115.3% 10,804 14,000 77.2% 14,000 0.0% 70200 - Professional Fees 21,617 25,000 86.5% 28,086 25,000 112.3% 15,275 25,000 61.1% 25,000 0.0% 7030 - Library Supplies 25,700 25,000 102.8% 25,000 25,000 81.0% 17,652 25,000 53.0% 25,000 0.0% 7040 - Copiers 27,244 28,000 97.3% 28,380 28,000 101.4% 14,827 28,000 53.0% 25,000 0.0% 7050 - Printing 646 5,000 12.9% 445 1,000 44.5% 179 1,000 17.9% 1,000 25.0% 0.0% 7070 - Telephone 9,554 15,000 63.7% 10,565 15,000 99.1% 102,990 165,000	Ť	12.019	12.000	100.2%	19,944	18.000	110.8%	11.376	25.000	45.5%	25.000	0.0%	
$ \begin{array}{ $	66000 - Employee Health Insurance				,	,					,	-	
70100 - Accounting Fees - P/R, Bank, Cr 0 11,172 12,000 93.1% 13,835 12,000 115.3% 10,804 14,000 77.2% 14,000 0.0% 70200 - Professional Fees 21,617 25,000 86.5% 28,086 25,000 112.3% 15,275 25,000 61.1% 25,000 0.0% 70310 - Library Supplies 25,700 25,000 102.8% 25,009 25,000 100.0% 17,672 30,000 58.9% 25,000 -16.7% 70320 - Office Supplies 31,006 30,000 103.4% 20,251 25,000 81.0% 17,652 25,000 70.6% 25,000 0.0% 70400 - Copiers 27,244 28,000 97.3% 28,380 28,000 101.4% 14,827 28,000 53.0% 28,000 0.0% 70500 - Printing 646 5,000 12.9% 445 1,000 44.5% 179 1,000 17.9% 1,000 25.0% 70700 - Telephone 9,554 15,000 63.7% 10,565 15,000 70.4% 10,492 12,000 87.4% 20,000					· · · · ·			_	· · ·				
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70310 - Library Supplies 25,700 25,000 102.8% 25,009 25,000 100.0% 17,672 30,000 58.9% 25,000 -16.7% 70320 - Office Supplies 31,006 30,000 103.4% 20,251 25,000 81.0% 17,652 25,000 70.6% 25,000 0.0% 70400 - Copiers 27,244 28,000 97.3% 28,380 28,000 101.4% 14,827 28,000 53.0% 28,000 0.0% 70500 - Printing 646 5,000 12.9% 445 1,000 44.5% 179 1,000 17.9% 1,000 0.0% 70600 - Postage/Shipping 6,302 6,000 105.0% 7,023 8,000 87.8% 8,460 8,000 105.8% 10,000 25.0% 70700 - Telephone 9,554 15,000 63.7% 10,565 15,000 70.4% 10,492 12,000 87.4% 20,000 66.7% 74100 - Equip/Furnishings/Computers 130,052 125,000 104.0% 165,000 99.1% 102.990 165,000 62.4% 165,000 0.0%		,	,		,	,		,	,				
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	75000 - Property/Casualty Insurance	27,500	27,500	100.0%	30,422	-	100.4 /0	-	33,000	01.0 /0	110,000	13.0 /0	

76100 - Building/Grounds Improvement	19,636	18,000	109.1%	34,815	35,000	99.5%	8,810	35,000	25.2%	35,000	0.0%	
76200 - Building Supplies	28,379	30,000	94.6%	38,451	40,000	96.1%	29,500	40,000	73.8%	40,000	0.0%	
76300 - Building Maintenance	49,593	75,000	66.1%	81,229	75,000	108.3%	36,504	75,000	48.7%	50,000	-33.3%	
76350 - Building Maint Contracts	104,104	100,000	104.1%	107,364	100,000	107.4%	91,389	110,000	83.1%	120,000	9.1%	
76400 - Grounds Maintenance	27,597	30,000	92.0%	32,853	30,000	109.5%	22,278	35,000	63.7%	40,000	14.3%	
76450 - Parking Lot Rent	11,798	13,000	90.8%	11,400	13,000	87.7%	8,550	13,000	65.8%	13,000	0.0%	
76800 - Utilities	23,819	22,000	108.3%	23,142	25,000	92.6%	15,005	25,000	60.0%	25,000	0.0%	
77000 - Sales & Use Tax	56	100	56.1%	94	100	94.0%		100	0.0%	100	0.0%	
77500 - Library Vehicle Maintenance	1,015	4,000	25.4%	3,445	4,000	86.1%	1,983	4,000	49.6%	3,000	-25.0%	
TOTAL GENERAL FUND EXPENSES	5,678,272	5,847,068	97.1%	6,217,270	6,170,588	100.8%	4,596,828	6,398,247	71.8%	6,632,502	3.7%	
										(390,237)		